

# genos<sup>®</sup>

INTERNATIONAL



## GENOS EMOTIONAL INTELLIGENCE WORKPLACE BEHAVIOUR REPORTS

Everyone has emotions. It's a simple fact – a part of our being human. Whether we realise it or not, these emotions impact us every day. They also impact those around us, both in the workplace and in our personal lives. Studies have shown that high levels of emotional intelligence boost career success, mental health, relationships and happiness. Higher levels of Emotionally Intelligent Workplace Behaviour is also the best antidote to work stress and building personal resilience. The Genos Emotional Intelligence Workplace reports are ideal for individuals and teams who want to develop their emotional intelligence to better connect, collaborate and communicate.

## THE GENOS EMOTIONALLY INTELLIGENT WORKPLACE BEHAVIOUR SURVEY MEASURES HOW WELL INDIVIDUALS DEMONSTRATE EMOTIONALLY INTELLIGENT WORKPLACE BEHAVIOURS.





**SELF**  
EMOTIONALLY INTELLIGENT  
WORKPLACE BEHAVIOUR REPORT  
*Sally Sample*  
1 January 2020  
Strictly Confidential

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### SELF EI ASSESSMENT

How well an individual believes they demonstrate emotionally intelligent workplace behaviour, and how important they believe it is to do so.





**180°**  
EMOTIONALLY INTELLIGENT  
WORKPLACE BEHAVIOUR FEEDBACK REPORT  
*Paul Example*  
1 January 2020  
Strictly Confidential

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### 180° EI WORKPLACE

How well an individual demonstrates emotionally intelligent workplace behaviour, how important it is to colleagues that they do so, and qualitative comments from raters. Contains: Feedback from one colleague group & optional self-assessment.






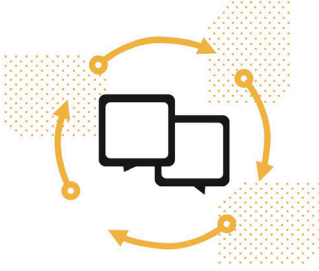
**360°**  
EMOTIONALLY INTELLIGENT  
WORKPLACE BEHAVIOUR FEEDBACK REPORT  
*Sally Sample*  
1 January 2020  
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### 360° EI WORKPLACE

How well an individual demonstrates emotionally intelligent workplace behaviour, how important it is to colleagues that they do so, and qualitative comments from multiple rater groups. Contains: Customisable rater categories, feedback from colleagues & optional self-assessment.





EMOTIONALLY INTELLIGENT WORKPLACE BEHAVIOUR  
DEVELOPMENT TIPS WORKBOOK  
*Sally Sample*  
1 January 2020

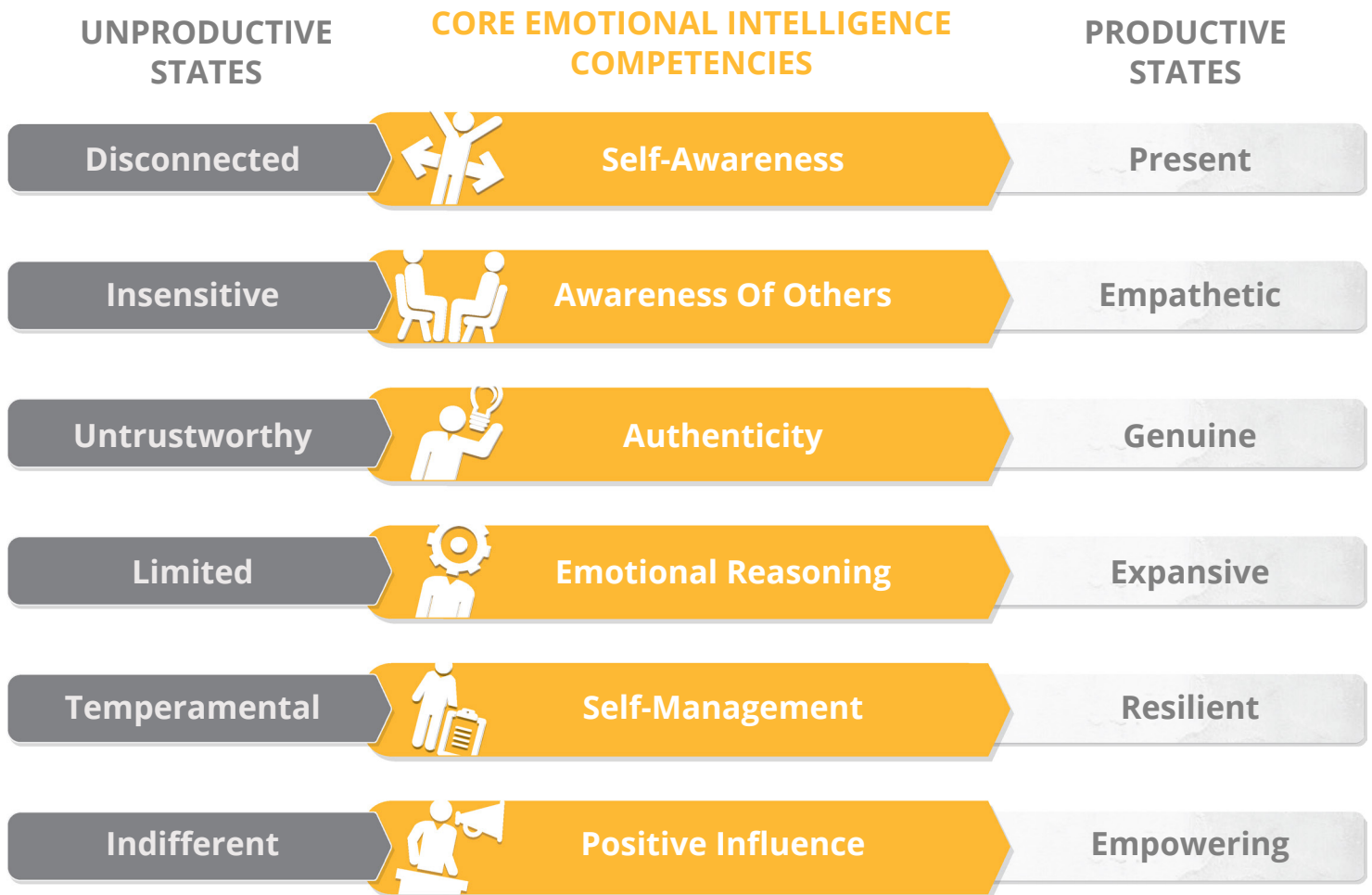
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### EI DEVELOPMENT TIPS WORKBOOK

All Genos Reports come with a personalised Development Tips workbook consisting of actionable and effective techniques individuals can apply to develop their emotionally intelligent behaviour.

# KEY FEATURES OF THE REPORTS

The Genos Workplace Model comprises of a set of emotionally intelligent workplace behaviour competencies. Competencies represent skills and behaviours, based on underlying abilities and experiences, that are measurable and observable. The Genos model looks at demonstrated emotional intelligence.



- ✓ Assessment results are easily accessible and presented either in PDF form or via our interactive Genos Digital Platform.
- ✓ Raters can provide free text responses for each competency allowing the participant to better understand responses on their emotionally intelligent behaviours.
- ✓ A colour-coded analysis highlights areas of potential strength and development.
- ✓ Housed in a modern, responsive, online survey system. Raters can complete surveys on their phone, tablet, PC or Mac, anywhere, at any time.
- ✓ Each assessment includes a personalised introduction to EI program and Genos EI Development Tips workbook for continued learning and development.

